

# APPRENTICESHIP - INFORMATION FOR AN EMPLOYER



At least



More than **350**  
qualifications.

a 4-month  
employment con-  
tract.

# 80/20

80% of apprenticeship training takes place in the workplace. The remaining 20% in an educational institution, online or remotely.



You can find contact information for the nearest apprenticeship operator at:  
[www.oppisopimus.fi](http://www.oppisopimus.fi)

## COSTS AND COMPENSATIONS FOR AN EMPLOYER



1. The student must be paid a salary with salary-related expenses in accordance with the collective labour agreement.
2. The employer decides on the salary payment with regard to time spent on theoretical studies (20%).
3. A trainer for the student is chosen from the workplace. This is why your region's apprenticeship operator pays a training compensation to the employer.

There is a possibility for an increased training compensation and the TE Office's pay subsidy on a case-by-case basis. All of the apprenticeship operator's services are free of charge.



Minimum working time  
**25 hours / week**

OHJAAN<sup>.fi</sup>

[WWW.OHJAAN.FI](http://WWW.OHJAAN.FI)  
Help for employers and work-  
place trainers.

[www.oppisopimus.fi](http://www.oppisopimus.fi)